## 5 Finger Full Value Contract

Definitions:

- Contract: Written or verbal agreement that says you do your best in everything that we do as a TEAM.
- Safety: Keeping our teammates and ourselves safe (Problem? = leader. Ask permission to leave. Report injuries.) (Pinkiy Finger)
- Commitment: To agree to try and remember that we can learn from all things, even the hard things. (Ring Finger)
- Respect: Treat all TEAM members as you would like to be treated (Listening & How you communicate). No put-downs or negatives. (Middle Finger)
- Group Effort: It take you as an individual to make it become a TEAM (Share & help out). (Pointer finger)
- Fun/OK/Yuck: The goal is to have fun. Sometimes the fun project is ok and other times the fun project, it's just plain yuck. Let it happen! (Thumb)

## Challenge by Choice:

ANYTIME you or the leader feels something is not safe or is lacking respect, you have a choice to "step out" of the activity or will be asked to "step out" by the leader.

